



WELSH CLAY TARGET SHOOTING ASSOCIATION LTD CYMDEITHAS SAETHU TARGEDAU CLAI CYMRU CYF

WCTSA BOARD of MANAGEMENT MINUTES

Date: Wednesday 8th June 2022
Venue: Video / Telephone Conference @ 7:00pm

PRESENT

President:	Brian Davies	DTL:	Will Palmer
Chairman:	Robert Harrison	DTL:	Elis Jones
Stats Officer:	Rebecca Adlam	Olympic Trap:	Emyr Davies
Secretary:	Nicola Walker	Olympic Trap:	
Treasurer:		Olympic Skeet:	Alf Weston
Membership Secretary:	Allan Jones	Olympic Skeet:	Gareth Wrentmore
Sporting:	Richard Hughes	National Skeet:	
Sporting:	Janine White	National Skeet:	
ABT:	Vacant	Website Manager:	Clive Bowen
ABT:	John Hewlett		

1. Chairman's address & welcome

- The Chairman welcomed everyone to the meeting.

2. Apologies for absence

- Rob Ace, Mike Bennett, Rob Trow & Jackie Spencer.

3. Declarations of conflict of interest

The Chairman asked for any conflict of interest to be declared & reminded everyone that should any arise at a later point in the meeting they were to be declared.

4. Minutes of the last meeting held on 28th April 2022

- Minutes of the last meeting were read & signed as a true record.
Proposed by CB / Seconded by RH / Vote - All in favour

5. Matters arising from the minutes

- **4028** - RJH advised both he & CB are continuing to look at possible options and they will bring a proposal forward for discussion at a future meeting.
- **4039** - AJW confirmed he will be taking on the role of OSK Team Manager as he will not be shooting in the team. MB confirmed George Seaborne is happy to do the OTR Team Manager, but he will be part of the team. MB asked if this would be acceptable given they are unable to find anyone else willing to take on the role. Current rules state that Team Managers should not be part of the team but, after discussion, it was agreed that if individuals are happy to take on the role and shoot, then we should take them up on their offer. RJH commented this will need to be changed in the rules.
- **4020** - NW confirmed she has forwarded a copy of the presentation wall art proof to CB.
- **4047** - RJH confirmed he has informed ED of his appointment and welcomed him back to the Board after his short hiatus.

- **15c.** - CB advised he has downloaded the iZettle software and is confident it will be suitable for our needs. He advised he just needs to confirm the cost, whether it is a % of each transaction or a monthly fee.
CB to action.
- **4054** - Photographs of the Clayclo vest were circulated prior to the meeting and, although the green is not quite the same as on the Castellani vests, it is as close as it can be. Those who have seen the vest agree it is good quality and they will be approximately £80 to the shooters. NW advised the Top Gun full cloth vests are no longer popular with the shooters as everyone prefers the mesh style. It was agreed to do away with the full cloth option going forward. CB advised the minimum order is 48 but NW noted we need to clarify just how many we will need to order for re-stocking as we will not want to place further large orders. The current order with Castellani is only for 26 vests. CB advised he will ask the question and get everything, including the full costings, in writing from Clayclo. NW also asked if the price of the Castellani vests should remain the same once the ordered vests arrive. She advised the price has increased since the last order, but only slightly. It was agreed to keep the prices the same (Men's - £135 / Women's - £125) for the rest of the year and review them again next year.
CB to action.
- **10c.** - RJH confirmed he has sent an email to the WTSF to ask about the membership software project and is awaiting a reply.

6. Correspondence

- None.

7. Business matters

- **4055 - Automatic Ball Trap Team Manager vacancy** - NW advised she has received an application for the role from Deri Lewis (WW2684). AJW commented he knows Mr Lewis as he shoots OSK and his wife, Claire, shoots ABT. ED also commented that it was Mr Lewis who kindly arranged somewhere for the ABT International team to have a meal last year after the banquet was cancelled due to Covid-19. RJH proposed him for the role, which was seconded by AJW, with all in favour. NW to inform him of the decision.
NW to action.
- **4056 - Query re: County DTL Final** - WP advised he has been approached by a shooter from Gwynedd who wants to know if they could hold their own separate shoot alongside the DTL County Final at Fauxdegla S.G. for their County trophies as they are unlikely to be able to field a team. After discussion, it was felt this had the potential to be the start of a slippery slope for other Counties to follow suit and could signal the end of the County competitions. It was agreed this should not be permitted and WP was asked to advise the individual in question.
WP to action.
- **4057 - Scores to count for ABT team selection** - A question was raised as to the agreed number of scores to count for the ABT team selection process this year. ED advised he thought it was 3, which has been the case for the past few years, and because of several clashes with the OTR selection events. JH advised it was changed to 4 to try to encourage North shooters to support the South events and vice versa. Given that shooters are struggling to attend 4 events, it was agreed to change the scores to count back to 3. ED suggested maybe next year it would be better to have a score to count from each ground. This would mean shooters have to attend each ground at least once. 2-day qualifiers were also discussed again, and JH felt they would be beneficial as it gives shooters experience of shooting over 2 consecutive days, which is what the Home International format is.

- **4029 - FITASC HCIT 2022** - NW advised the meeting with Dovey Valley S.G. is arranged for Thursday 23rd June. She also advised she has received a call from the photographer, Lee Bowditch. Due to an increase in printing costs and the price of fuel at present, he has had to make the decision to charge an upfront fee of £250. This is so the cost of the photographs can remain at £15 to the shooters, as opposed to increasing them to £20 to cover costs. Given the substantial increase to the insurance premium this year, it was felt this was a cost the Association couldn't really stand. It was suggested to approach some other photographers to see if they could provide the service for no upfront cost. It was proposed to approach Katie Cowell, who covered the DTL HCIT last year, and Steven Wride who covered the recent Sporting selection event held at Tregaron CTC.
NW to action.
- **3999 - I.T. sub-committee update** - Nothing to report at present.
- **4020 - PR & Marketing update** - CB presented proposed tiered sponsorship packages for discussion and some small amendments were noted. These will allow us to be able to approach companies for sponsorship with clear guidance of what they can expect to receive for their money. RJH suggested promoting the packages to current members to begin with, especially those with businesses, to see what uptake there is.

8. Treasurer's Report - See Appendix

- In JS's absence, RJH ran through the account balances since the last meeting.
- On behalf of JS, NW asked.....
 - if the Board are happy for JS to pay the ICTSC invoice of £2,800. This includes a contribution of £2,100 for the purchase of more silver medals for the HCIT's. All were in favour.
 - if CB is to receive the same remuneration as GR was receiving. RJH confirmed this is what was agreed previously. Although CB is not undertaking the analytical work, he is doing additional promotional work.
 - for clarification on whether AJ, RLA & CB are to be made employees of the WCTSA. It was confirmed these roles are deemed as being 'office holders' and therefore not applicable to PAYE.
NW to advise JS accordingly.

9. Executive Decisions

- Scores to count for the OTR team selection process was amended to 3 instead of 4.

10. WTSF report

- AJW advised concern was raised regarding the CFSED Games OSK competition being held at a venue which only has one layout. This means the event has to be run over 3 days in order to get the shooters through. He also raised the question regarding the funding for the Wales team. ED raised concerns regarding the qualification process. He felt it is unclear, not well communicated and certainly not being followed. Some individuals seem to have been selected over others who have qualified better. AJW advised he will ask for clarification at the next meeting.
- RJH noted he is somewhat disappointed the relationship with the WTSF isn't what we hoped it would be, especially since Mike Gross' departure. He advised he is hoping to make a successful application to the Sport Wales Be Active fund for a grant to help get the new membership software we are desperately in need of.

11. BICTSF report

- Nothing to report. Next meeting is scheduled for 5th July.

12. ICTSC report

- RJH advised discussions on the new hosting rota are still ongoing.
- AJW asked if there has been any more discussion on the OSK HCIT being held at a steel shot only ground in Northern Ireland next year. RJH advised nothing further has been mentioned.
- As RJH is unable to attend the next meeting on the 14th July, BD agreed to attend instead.

13. ICTSF report

- Nothing to report.

14. Rules update needed as a result of items passed at this meeting

- Team Managers can also be team members if necessary.

15. Any other business

- AJW asked if the purchase of medals for County finals was going ahead. RJH advised this has been put on hold for this year due to the unexpected increase of the insurance premium.
- AJW asked that the sad passing of OSK shooter Paul Jenkins be noted and advised his family are considering donating a trophy in his memory.
- BD advised he is willing to attend shoots in his official capacity if needed. Reps are to let him know when and where and he will attend if possible.
- RH asked congratulations be noted to Jacob O'Loughlin (Junior), Mike Jones (AAA Class) and Dorian & Annalise Evans (Parent & Child) for their recent successes at the Sporting English Open held at High Lodge S.G.
- ED advised he would like to see a Para Olympic Trap category be added to the Home International. RJH suggested it be added to the next agenda for discussion.
- RJH noted that the entry fees at recent Skeet selection events have been very expensive. This prompted the question, should there be maximum limits set for selection events?
- RJH commented Junior shooters need support, especially given the increased costs of shooting. This prompted the question of can we subsidised their membership?
- Following a recent enquiry, RJH asked it be noted that shooters need to hit the MQS for the category they intent to compete in. For example, any Veteran wishing to be part of a Senior team must achieve the MQS for Seniors.

16. Date & venue of next meeting

- 6th July 2022 - Video / Telephone Conference @ 7:00pm

With no further business the chairman declared the meeting closed at 9:03pm.

Minutes agreed and signed by:-

Signed:-



R. J. Harrison
WCTSA Chairman

Date:- 06/07/2022

APENDICES TO THE MINUTES

8. Treasurer's Report

WCTSA Ltd as of 8th June 2022

Bank Accounts:-

<u>Account Name</u>	<u>Account No.</u>	<u>As at 08/06/2022</u>	<u>As at 27/04/2022</u>
❖ Current Account	30924024	36,921	43,681
❖ Base Rate Reward	53163849	18,160	18,160
❖ Saver	33558894	80	80
❖ Paypal	N/A	97	140
❖ Close Brothers Savings		62,651	62,651
Total		£117,909	£124,712

Major movements since last meeting (PAID)

	£
❖ Wages - 2 months	2,286
❖ PAYE & Pension - 2 months	748
❖ Annual Data Protection	35
❖ Barclaycard	70
❖ Romero – Insurance policy 2022/23	10,080
❖ Gloversure	96
❖ BICTSF Membership 2022	332

Major movements since last meeting (RECEIVED)

	£
❖ Allan's banking re: members	904
❖ Paypal Transfers	1,550
❖ Levies	2,921

4020 - PR & Marketing update

PROPOSAL FOR WCTSA SPONSORSHIP PACKAGES

All package prices are per year

Friends of the WCTSA <£100

Quarterly WCTSA Newsletter

Letter of Thanks

Named on the WCTSA Sponsors page

Green Package-£250

Can display company banner at WCTSA Intercounty & HCIT Events

Named on the WCTSA Sponsors page, with weblinks to the company

Named in quarterly received newsletter

One company feature per year in the newsletter

Named on the WCTSA Sponsors page in any HCIT programmes

Preferential terms for inclusion in main body of the programme

1 Free HAG session per year

Red Package-£500

Can display company banner at WCTSA Intercounty & HCIT Events

Named on the WCTSA Sponsors page, with weblinks to the company

Named on the main website footer

Named in quarterly received newsletter

Two company features per year in the newsletter

Named on the WCTSA Sponsors page in any HCIT programmes

Preferential terms for inclusion in main body of the programme

2 Free HAG session per year

Gold Package-£1000

Can display company banner at WCTSA Intercounty & HCIT Events

Named on the WCTSA Sponsors page, with weblinks to the company

Large name on the main website footer

Company logo included on 1 social media post per month on Facebook, Instagram, Twitter & LinkedIn

Named in quarterly received newsletter

Four company features per year in the newsletter

Named on the WCTSA Sponsors page in any HCIT programmes

Preferential terms for inclusion in main body of the programme

3 Free HAG session per year

White Package-Bespoke £tbc

Discuss individual sponsorship packages, to best suit you company needs.

Contact Marketing to arrange a meeting and we'll come to you to discuss your individual needs and the benefits of a sponsorship package with the WCTSA