

WELSH CLAY TARGET SHOOTING ASSOCIATION
Minutes of the Executive Committee Meeting
Held at The New Inn, Newbridge on Wye on 19th November 2014

Present.

President;	Arthur Williams
Chairman;	Daff Davies
Stats Officer;	Brian Davies
Secretary;	Ann Snelgrove
Treasurer;	
Sporting;	Richard Hughes
ABT;	Graham Evans, John H Thomas
DTL;	Dai Ricketts, Will Palmer
Olympic Skeet;	Dell Davies
Olympic Trap;	Jonathan Davis
National Skeet;	Angie Oliver, Mark Davies
Membership Sec.	Allan Jones

Action

1. Chairman's addressed & welcome.

The Chairman opened the meeting at 7.35pm and welcomed everyone attending. He wished to extend the Boards get well wishes to Mark Davies who had just undergone an operation & was told that he was not that well at this time, AS to write to him.

2. Apologies.

Received from Rob Harrison, Jackie Spencer, Ian Jones, Mark Davies & Gareth Wrentmore.

3. Conflict of Interest.

The Chairman asked for any conflict of interest to now be declared & AW and Richard H. declared an interest in agenda item 13, Welsh Selection Shoots.

4. Minutes of the last meeting held on 18th October 2014.

These were prop. and sec. as a true record of the meeting, all in favour and the Chairman then signed the minutes.

5. Matters arising.

3122. Noted on Treasurers report that still outstanding.

3175. Dell D reported that he had still heard nothing on this matter.

3208 Email received from Nigel Clarke in reply to the letter sent on behalf of the Board. AS was requested to write & advise him that JH Thomas & daughter Helen had been given permission by two Board members & the Team Manager to not attend the Banquet after their photographs were taken due to attending to a family problem & to point out that this was different circumstances to that of the DTL HCIT 2012. AO asked for it to be noted that she did not use the word ban to him, she said his actions could be subject to a disciplinary matter & that the times & running order were clearly displayed following the draw, agreed by GE & JHT. AS to also include that the Board felt that at future events such as this they felt it was the shooters responsibility to check the running order & requested that AS contact N. Hawyes, Team Captain, for his report for their further consideration.

6. Correspondence.

3212. Email from National Rifle Association of India regarding their proposal for 1st Commonwealth Shotgun Championship, November 2015 in Punjab. Had been circulated prior to the meeting & noted.

- 3213.** Amended email regarding the Mackintosh Trophy 2014, circulated prior & noted.
- 3214.** Email from Taff Valley Quad Bikes & Wales Activity Centre regarding advice for training shotgun coaches for their ground. AS to write and suggest that they contact either the CPSA or APSI but pointing out their membership requirements & suggesting that they join the WCTSA.
- 3215.** Email from Julie Allen regarding the forthcoming DTL HCIT in Northern Ireland & the Euro & World Championships 2016 which follow in Southern Ireland. She wished the Board to consider allowing those not wishing to travel to N. Ireland, or both, due to costs and her concerns re; N. Ireland, to choose which event to participate in. After consideration the Board decided for 2016 to allow the shooters to have the choice of shooting in both or one event. However it was stressed that they must shoot the Welsh selection shoots as per normal & those ranked at the top will then be given the choice. Prop and sec, all in favour. AS to advise Julie Allen of their decision.
- 3216.** Email from Rob Harry concerning the qualifying scores for GB in light of the OSK selection shoots being held over 1 day, where would the score come from. Dell D. advised for Welsh rankings that the score would count from the day/day one. AS to advise him.
- 3217.** Correspondence copies between Clive Hames & the CPSA, circulated and noted, and the Board requested that AS ask C. Hames to take the WCTSA off of his email CC list for the future.
- 3218.** Report from the Sporting HCIT 2014 held in Scotland was presented to the Board by Richard H. on behalf of the Team Manager, Nicola Walker, and read out to the Board. It was noted that the competition was well organized, all shooters were advised of the running order & that there was a Team meeting the night before the shoot. Most of the Team stayed at the same hotel which was good for morale but it was noted that accommodation could be pricey. All Team members adhered to the WCTSA Team clothing rules & at the Managers request they wore black trousers when shooting. The Ladies Team excelled & took the Team title with the Seniors being runners up & only 14 clays behind England putting Welsh shooting firmly on the map. Nicola finished her report by saying that the HCIT this year was a very good event for the shooters, she appreciated the time, money & effort that they had spent on this to proudly represent their Country & that it was a pleasure to be their Team Manager. The Board sent thanks to Nicola for her report as Team Manager.
- 3219.** Report from the FITASC HCIT 2014 held at High Lodge was presented, & read out, to the Board by the Team Manager Richard Hughes. He reported that the shooting conditions were perfect with 4 excellent layouts against a differing background. There was a Team meeting prior to the competition where the running order was discussed & the fact that it was felt that the Welsh Team could do very well. A point raised was that referees had been told to be vigilant for shooters not having their guns below the FITASC line when shooting & to issue gun warnings or deduct points where appropriate. After discussion between the Team Manager & Rob H, it was agreed to permit the Team to shoot with the polo shirts kindly donated by the Captain which had the FITASC line screen printed on them. Those with a suitable FITASC line on their shooting vests wore these over the polo shirts. However it was stressed that the whole Team did have their official WCTSA polo shirts with them & that this was something that they were looking into before events in the future. AS then advised that she was now holding a small stock of ISSF sew on lines for shooting vests to purchase. It was a close competition with only 1 clay between England & Wales, disappointing but the Team celebrated 3 Team runners up positions, Overall High Gun of Match & Ladies High Gun of Match which is the best FITASC results for Wales for many years. Also a Team was sent for each category & it is hoped to increase the number of shooters who participate in this discipline. Richard ended by saying that he felt it had been a very good year for Sporting & FITASC shooting in Wales. The Board thanked him for his report & noted the comments.
- 3220.** AO presented a Conflict of Interest form to the Board which could be amended for signing at the start of each year with declarations made at the start of each meeting on the content of the agenda. This to be looked at in more detail & presented to the Board for further discussion.
- 3221/3222** A comprehensive letter had been received from Mike & Sarah Wixey of which the Board agreed to deal with a few paragraphs at this meeting, due to the time constraints of the agenda, and to present the rest of the content at a following meeting. A letter had also been passed to AS by JD from

Jackie Lewis (3222) and again it was noted that certain points would need to go before another meeting for full discussion. But on the point of OTR selection shoots for which N. Hawyes had previously asked the Board to consider increasing the number to 8 AO had, in conjunction with Henry Bales, looked at linking an online survey to a dedicated email address at which members could vote on subjects such as the discussed OTR selection shoot increase in numbers. The number of OTR selection shoots was discussed & JD thought that they should remain at 6 and that all disciplines should be the same but this was felt not to be the right way to go with regard to other disciplines. He also felt that the calendar was already full and did not think that it would make any difference to the levies involved & that it was still possible for the shooters to shoot the number required to qualify. Both letters received also called for the number to stay at 6 quoting why they felt this should be so and also, by their content, supporting the views as stressed by JD.

With regard to an online survey for OTR it was felt that this needed to be targeted to just OTR & ABT shooters as opposed to the general membership voting on a subject that they did not participate in themselves. Due to the siting and timing of the HCIT for OTR in 2015 this was considered to be something which might be looked at for 2016 but JD stated if the number of selection shoots was increased it would have to include equal number of scores to count from each ground allocated. It was also pointed out that the current allocation of selection shoots was only at 2 grounds and agreed to leave at 6 for 2015. Dell D said as Discipline Representatives they should be told by their shooters of any problems and be aware of them and JD asked where this was coming from as he had not been told about it & until someone discusses differently it should stay as 6. BD asked if the shooters should have a vote or if the Board should decide these subjects. JD is to put out leaflets at the first 2 OTR selection shoots and discuss this subject but that this would be considered for 2016.

Another point raised by both letters concerned the WCTSA Team clothing, this was a later agenda item, but the points from both letters were read out and noted. It was prop and sec that this part be left for the agenda item.

Another point again from both letters was the future siting of the WCTSA AGM as they felt it should either be rotated or at a non shooting ground venue, this would again be discussed at a later date. BD queried where the rage of the Board at the awarding of a grant to Griffin Lloyd came from, last paragraph from Mike & Sarah Wixey's letter, as there had not, to his knowledge, been any rage on the Board. AW asked JD if he knew anything further about this but JD stated that he did not know where it had come from.

AS to write to Mike & Sarah Wixey and Jackie Lewis thanking them for their letters and explaining that certain paragraphs were read out, although the letters were going to be circulated to the Board, and that the rest of the content would be brought before the next full Board meeting.

7. Treasurers Report.

3223. (provided via email to AS in JS's absence).

Bank Accounts	As at 19/11/14	As at 18/10/14
Current Account	6136.00	5904.00
Base Reward Account	20728.00	20719.00
Saver	79.00	79.00
Secure Trust	56650.00	56368.00
Total	83593.00	83070.00

Major movements since last meeting 18/10/14;

No significant movements

Income outstanding;

St Dials 1037.00
(being paid into bank that afternoon)
ICTSF re DTL NZ 2147.00
(will be paid after their next meeting, probably next year)

Clothing invoices over one month old;

S Dodd, invoice 197 55.00
T Rees W54 invoice 213 103.90 (Allan Jones has sorted this out)
R Long W540 invoice 231 33.20 (message left)
J Burston W473 invoice 236 18.20
Wyn Owen W736 invoice 235 58.20 (will pay when he gets his next
pension payment! Which is the middle of next month. Invoice dated 3/9/14)

Is this a good case to get the money first before we provide clothing? The meeting thought that pro forma invoices are something to consider for the future, to be looked into. **JS**

While speaking to him today he also queried the whereabouts of the group photo from High Lodge which he had paid £10 for. Can Richard Hughes shed any light on that? Richard replied that he had only just received the photographs, queried the £10, and said that he would deal with it. **Rich H**

Euro Champs DTL fees only one outstanding. £85 outstanding from J Richards W2301 despite repeated requests for payment and now he is not answering his phone.

8. Executive Decisions.

3224. None taken.

9. WTSP Report

3225. Email from John Dallimore regarding the 2018 Commonwealth Games period, previously circulated to the Board. Dell D said that the WCTSA should set the cut off dates for Team selection and not the WTSP, it was noted that for 2014 England had not agreed their Team until months after Wales. AO had some points on MQS which she would discuss with JD and possibly Mike & Sarah Wixey and convey their thoughts to John Dallimore. She also felt that MQS for DT should be looked at too. AO asked Dell D if he was happy, for OSK, if they looked to 6th place, he said yes but with the MQS at 117, but JD said 6th place. BD requested that for the 2018 event that the Team selection is completed within the correct timings.

Email from John Dallimore reference the third printing of the ISSF rules effective from January 2015. Previously circulated to the Board and noted.

Email from John Dallimore reference the athletes on the World Class Performance Programme, previously circulated to the Board and noted.

10. BICTSF report.

3226. IJ attended the BICTSF meeting and was not present to give his report. JD did note that BICTSF has retained the right to pick the teams for the future.

11. ICTSC report.

3227. AW attended this meeting where they discussed, and agreed, the category of Super Veterans in all home disciplines for HCIT's bringing this in line with European competitions etc. The age category would be Veteran – 55-65 years old, Super Veteran – 65 years old and over. A complete list, by Discipline, will be forwarded to the Board and placed on the website as soon as possible.

AW also noted that we owe the ICTSC £700 for 2015.

12. WCTSA Articles of the Association/Rules.

3228 BD advised the Board that he had not yet heard back from the solicitors dealing with the WCTSA Articles and Rules.

13. Welsh Selection Shoots for 2015.

3229. After declaring an interest in this agenda item both AW and Rich H left the meeting before further discussions took place.

The ground applications for Welsh Selection shoots & County Finals for 2015 had previously been collated by AS & forwarded to the Board and these were then dealt with by the Board & Discipline Representatives by discipline. The allocation was agreed by all, including the Grand Prix/Welsh Open shoots, and AS was requested to inform the grounds of the number, by discipline, that they had been given & to advise them that the Discipline Representatives would contact them shortly to discuss possible dates for these shoots. Once completed AS to be advised and the website to be updated.

With regard to County Final venues Allan Jones felt it needed to be centralised for the shooters as he felt that it had been decided 2 years previously. AO suggested that perhaps the WCTSA should look at a rotation system as is in force for the HCIT;s & WP pointed out that some of his counties were struggling to even get a full team & would not like the idea of the long drive from North to South. AO agreed that a lot of counties were struggling to get a full team & it was also noted by Allan Jones that the International numbers did not help some teams. WP asked if the number of International should be increased from 4 to 5 but only 4 scores to count. JD felt that each ground paid their membership & to be fair to them it should be on a rotation system. JD prop that it should be on a rota, sec by Rich H with BD agreeing it would be better for the grounds who were members.

Allan Jones is calling a co coordinators meeting in January 2015 and AO suggested that some Board members went along to discuss this subject further and Allan Jones is to report back to the Board on their discussions.

AO also asked if we could look to include DT in selection shoots as the CSF (ed) could be held in Wales in 2016, this to be discussed at the next meeting.

14. NSK HCIT matters.

3230. Daff D asked AO to leave the room whilst a discussion took place on this matter but she requested that she be allowed to read her NSK Managers report to the meeting first to which he agreed, she then left the room.

Following this AS read out the reply which had been received from Lloyd Morris and then three supporting character emails received, and circulated previously, from Robert Hodson, Nigel Hodson and Heath & Joe Gizzi. None were present at the original incident complained about. In his letter L Morris agreed that a heated discussion took place on the night of 22nd August 2014 between himself & AO but denied that any foul or abusive language or any threatening or aggressive behaviour towards her or any other team member or their families had taken place. He apologized to those present for the altercation & stated that the problem was with the team manager, AO, and arose this year because of an incident which happened at the 2012 HCIT in Northern Ireland for which he explained in detail & then explained the events of the 2014 HCIT. The three emails were then read out to the Board noting that only one of which were present when this incident took place.

GE asked Dell D for his opinion as he was shooting at the HCIT & present and he replied that he queried the draw, which had been a problem at first, as AO should know the correct procedure and why she had been a referee on a line as she was on the jury. This had been previously explained in AO's report and JD then asked for some more background to this as he had not been at the meeting where AO had reported these problems & the original complaint letter had been received from N. Davies & H. Bales. AS asked Dell D if any of the other Team

Managers had queried the incorrect draw or the way it had been done to which he did not know & WP noted that AO would stand in to referee if there was a problem so as to help out where she could. When asked Dell D declared that he did not feel that she had made a good job as a manager & JD asked if they could change but it was noted that managers are appointed for 5 years although JD was not aware of this change to the time served.

After further discussion on the letter from Lloyd Morris it was agreed that this needed to be finalized so it was prop & sec that AS write to Lloyd Morrison on behalf of the Board reprimanding him for his alleged bad language and behaviour and asking him to refine this at future events.

It was noted by some that MD and Natalie Davies & Henry Bales, who wrote the original complaint letter, would not be happy with this outcome. Daff D then requested that AO returned to the meeting & advised her of the Boards' decision on the matter to which she replied that Mark would be very unhappy after the incident against him & his family but Dell D said this was not as stated in this letter. Daff D then said if there was nothing else he wished to move the meeting on.

Following the meeting AS was requested by the Executive not to proceed with this letter and to hold the subject for the next Board meeting.

15.

3231. WCTSA Team clothing matters.

Following letters sent to some members of the OTR, OSK & DTL (Ladies) Teams following this years' HCIT's, AS had received letters & emails on the subject of the letters sent. The members of the OTR team were very unhappy with the Board calling them disrespectful to the Welsh Team by not wearing their official WCTSA Team clothing, or part of, and the various emails & letters were read to the Board and had also been previously circulated. The OSK Team Manager had also emailed querying the letters on behalf of the two OSK shooters and photographs were shown to the meeting of them. He also stated that he had been advised that R. Harry had been given previous permission by Dell D. to wear a red Castellani vest similar to that worn by B. Llewelin. Emails from 2 of the Ladies DTL agreed that they were wearing incorrect clothing at the Banquet, with apologies, but requested that the Board consider black trousers for the future and pointing out that this would be better than varying shades of grey and more comfortable.

JD strongly advised that he was angry that the word disrespectful had been used in the letters and wanted to know who or where it had originated from. AS advised him that the letters had been written on behalf of the Board using the wording given & JD wanted to know who had said this but the meeting could not recall the actual events to give him a definitive answer. AO also stated that the letters to be sent had been outlined to AS for sending by the Board.

He also queried why some had not received 'disrespectful' worded letters, for example the DTL Ladies, and he was advised that the letters were formatted in varying degrees as agreed to by the Board which he said he was very unhappy about with.

He then went on to explain about the feelings about the poor quality of the WCTSA shooting vest and said that the Board should be providing a better jacket for the shooters by offering a Castellani one. It was agreed by some that this was a better option but the cost to many members would be too much to pay but JD said that this was the type of shooting vest that we needed. AS reminded him that in some years previous he had the Boards backing to look into this type of jacket as long as it matched the WCTSA colours, and to obtain costings, but this had not happened. When she had approached them years ago they would not consider offering the red and green but JD advised that they now did this. AS was unaware of this so it was agreed for the next meeting in January, where Team clothing would be an agenda item that JD was to obtain samples to match the Welsh colours and costings. AS to look into new polo/tee shirts for this meeting as the stock is very low in certain sizes now.

The meeting concluded that AS was to write to those who had received letters with the word disrespectful stating that in view of the letters received the part of the letter stating disrespectful was an inappropriate word to use and advising them that the subject of Team clothing would be dealt with at a later meeting.

16. Winter meetings (AO)

3232. AO explained her request for the meetings held only in the winter months, perhaps 3, to possibly be held on a Saturday or Sunday due to travel late at night in the dark, possibly poor driving conditions in the winter, work the next day and a lack of mobile signal in the area. Many were opposed to this, including Rob H. through AS, due to blocking some weekends and it was suggested that perhaps a Friday night should be looked at instead. No further conclusion was reached on this subject at the meeting.

17. Any Other Business.

3233. Allan Jones extended his thanks to AS, AO, JS, BD and Yvonne Rees for their help over the year whilst he settled into the role as Membership Secretary & County Administrator. He then asked if he could have the WCTSA membership form updated and re ordered as he was very low on stock and the details were incorrect including the new membership fees and super veterans category. AS asked for the leaflet & advised that she still had the record for the original one that she had set up, she would find this out and get back to Allan. But discussion was also needed on the number to be ordered, AS to obtain costs.

JD wanted it noted that in the previous minutes a decision had been made during AOB, Daff D apologised for allowing this to happen.

The Chairman thanked all who attended and closed the meeting at 10.35pm and asked AS to liaise with him regarding the date of the next Board meeting.

Minutes agreed and signed by;.....

Position;

Dated;

